

Governance structure of Information Security and Cybersecurity in
Compañía de Minas Buenaventura

Buenaventura

Audit Committee of the Board of Directors

Function: Audit Committee of the Board of Directors

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1. Mission

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2. Functions

Function	Result
Among the functions of the Audit Committee of the Board of Directors, is the responsibility to oversee the effectiveness of the Cybersecurity Program, including management of related risks, implementation of controls and the Company's incident response plans of Compañía de Minas Buenaventura	Evaluate the state of cybersecurity and the management of technological risks of Compañía de Minas Buenaventura, being informed about the most relevant events, threats and trends in terms of cybersecurity, thus ensuring the alignment of the Company's information security with its internal corporate governance principles and the current legislation. In addition, in case of complaints, these will be treated and reported to the Committee through the Ethics Line of according to the procedure for handling complaints.

Information and Communications Technology Manager
Function: Information and Communications Technology Manager

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T**1. Mission**

Manage the information and communications technology (ICT) resources and work teams in order to ensure the availability, confidentiality and integrity of the information and services that the area provides to the entire company.

T**2. Functions**

Function	Result
Determine the direction of IT supervising that the structure is aligned with the organization and its development setting the guidelines to follow.	Ensure the development of the area consistently with the company's objectives.
Define the objectives and goals of the systems area.	Obtain the work plan that ensures an adequate IT support and communications to the organization.
Verify compliance with area strategies, taking corrective actions and/or defining alternative courses of action.	Ensure the commitment acquired by the collaborators and in this way provide a correct support to the user areas.
Propose the policies and norms related to Systems derived from the organization's strategy to the Vice Presidency of Administration and Finance.	Establish rules to ensure the proper development of the different processes.

Generate IT and telecommunications benchmarking.	Compare, select and adapt the most appropriate technology to the needs of the organization.
Align the company's information Security in accordance with the vision and strategic objectives, define the regulations to be complied with and ensure that they are complied with. Propose Cybersecurity strategies.	The company's cybersecurity and information security strategy must allow us to safeguard our information and comply with current regulations. It must be aligned with the strategic objectives of the Company.

Infrastructure and Security Director ICT
Function: Infrastructure and Security Director ICT

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1. Mission

Plan, oversee, and ensure the resources and the availability of communication infrastructure and application services with high standards in cybersecurity and information security. Periodically evaluates the ICT services delivered to the organization, ensuring the required service levels. Leads a team of internal and external professionals responsible for maintaining quality and continuous improvement in the ICT processes under the responsibility of the Director.

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2. Functions

Action – What does the Director do?	Why does the Director do it?
Manage the company's voice and data communication infrastructure services. Evaluate the best solutions suited to the company's reality. Responsible for the operation and availability of the services.	The core communication infrastructure ensures that all ICT services are delivered with the required quality to all the organization.
Manage the operation services of data centers and delivery of corporate and production units information systems.	Data Processing Centers at each operation point allow the concentration, storage, and processing of the information required by the business.
Manage the physical and digital information security and privacy of the company. Responsible for compliance with various controls and compliance with the audits that are carried out about the company.	Buenaventura's physical and digital information must comply with the principles of integrity, confidentiality, availability and privacy as it is a valuable asset for the company.

Responsible for aligning the company's information security in accordance with the vision and strategic objectives, define the regulations to be complied with and ensure that they are complied with. In addition, define cybersecurity strategies.	The company's cybersecurity and security strategy must allow us to safeguard our information and comply with current regulations. It must be aligned with the strategic objectives of Cía.
Manage and ensure quality compliance in the delivery of information systems. Responsible for ensuring that each system complies with regulations and control at the time of entry and exit to production.	Buenaventura's information systems must be reliable and comply with the regulations and compliance required by internal and external auditors.
Manage services to end users, validating compliance with the current policies and procedures in force, respecting the agreed levels of attention and quality.	The delivery of ICT services to end users must meet the required standards so that each employee can fulfill his or her role, in the correct moment and with the mobility facilities that technology allows.
Responsible for radio communication services, telephone service, integration of industrial networks with the organization's systems and unit-specific infrastructure solutions.	ICT services in each operating unit are essential for the operation, information security, property security and occupational safety.

Senior Information Security and ICT Risk Analyst
Function: Senior Information Security and ICT Risk Analyst

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1. Mission

Assist, coordinate and support the activities of compliance with information security policies, information systems and their respective associated technology, guaranteeing the availability, integrity and confidentiality of the information.

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2. Functions

Functions	Result
Assist in compliance with information security policies.	Ensure that the confidential aspects of the company are protected from an information and data point of view.
Assist in the supervision of security controls and information risks.	Provide protection alternatives to help protect and safeguard the organization's technological assets.
Manage user access and exceptions.	Verify that everything is running smoothly and secure the information of the company.
Assist in the administration of all IT tools (Hardware and Software) associated with information security and cybersecurity controls.	Ensure that efficient use of technology tools is provided within the organization.
Asistir en el alineamiento de la Seguridad de la empresa de acuerdo con la visión, objetivos estratégicos y estrategias de Ciberseguridad. Assist in the alignment of the company's Security in accordance with the vision, strategic objectives and strategies of Cybersecurity.	The company's cybersecurity and security strategy must allow us to safeguard our information and comply with current regulations. It must be aligned with the company's strategic objectives.