

2022

Community Relations Policy
of Compañía de Minas Buenaventura and Subsidiaries

Buenaventura

Community Relations Policy

In accordance with the Corporate Policy on Quality Management, Environmental, Social, Safety and Occupational Health of Compañía de Minas Buenaventura and its Subsidiaries, the Community Relations Policy establishes the corresponding social management guidelines and standards.

At Buenaventura we acknowledge the nature of our operations and activities. Therefore, this Policy establishes the specific terms of reference for corporate rules and guidelines for community engagement, articulating the business approach to relationship management with local populations and indigenous peoples, regardless of their social, ethnic, religious, economic or educational background, as well as upholding fundamental human rights (and voluntary principles).

Accordingly, we:

- Promote and practice Shared Social Responsibility in all our activities, as we recognize the rights and responsibilities of all stakeholders in the pursuit of well-being of the surrounding populations.
- Recognize all individuals we interact with as citizens with equal rights and duties, without distinction based on their social, ethnic, religious, economic or educational background.
- Support and respect the protection of fundamental human rights.
- Our actions and interactions are based on respect, dialogue and transparency with local populations and all stakeholders involved.
- Respect the right of nearby populations to be informed about the development of our activities, promoting permanent dialogue and their active participation regarding our actions.
- Prioritize the common well-being of populations in our areas of influence. We do not favor

particular interests. Our social investment is directed towards the promotion of sustainable development of the populations that host us, in connection with concerted local development plans.

- Promote preference in hiring local labor and services provided by communal or local businesses.
- Promote public-private partnerships for social investment as part of our Shared Social Responsibility, seeking and generating synergies among all stakeholders for the greater benefit of neighboring populations and our company.

The General Management of our organization is responsible for the approval process, while the Social Management area, in coordination with the Vice Presidency of Sustainability, are responsible for the implementation, maintenance, execution and verification of this Community Relations Policy.

Buenaventura is responsible for applying this Policy in its facilities, operations and projects, and for enforcing its guidelines on its workers, among others.

The Community Relations Policy must be known and freely accessible to all workers and stakeholders, with the objective to foster social relationships based on mutual respect and trust.

Lima, July 2022

Leandro García

CEO - General Manager

Alejandro Hermoza

Vice President of Sustainability