

7. Appointment of the members of the Board of Directors for the March 2026 – March 2029 term

The Nominations and Compensation Committee proposes the following Board candidates:

1. Roque Eduardo Benavides Ganoza
2. Raúl Eduardo Pedro Benavides Ganoza
3. Iván Dagoberto Arriagada Herrera
4. Nicole Edel Laure Marie Bernex Weiss De Fallen
5. Jorge Francisco Betzhold Henzi
6. Diego Eduardo de la Torre de la Piedra
7. Marco Antonio Zaldívar García
8. Mauricio Ortiz Jara
9. Shehzad Bharmal



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- **ROQUE EDUARDO BENAVIDES GANOZA**

Civil Engineer from Pontificia Universidad Católica del Perú and MBA from Henley Business School, University of Reading, United Kingdom. He completed the Program for Management Development at Harvard Business School, United States, and the Advanced Management Program at Templeton College, University of Oxford, United Kingdom. He has worked at Buenaventura since 1977 and serves as director of Sociedad Minera El Brocal and Banco de Crédito del Perú (BCP). He has served two terms as President of the Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP), most recently concluding in February 2019. He has also served as President of the Sociedad Nacional de Minería, Petróleo y Energía (SNMPE). He was Dean of the Lima Departmental Council of the Colegio de Ingenieros del Perú for the 2022–2024 term. He has served as Chairman of the Board of Trustees of Universidad Nacional de Ingeniería (UNI) since 2020 and has been a member of the Fulbright Commission in Peru since 2019. He has been a member of the Board of Buenaventura since 2004.



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- **RAÚL EDUARDO PEDRO BENAVIDES GANOZA**

Bachelor of Science in Mining Engineering from Missouri University of Science and Technology (formerly University of Missouri–Rolla). Master's degree in Mineral Economics from The Pennsylvania State University and graduate of the Advanced Management Program (AMP-160) at Harvard Business School. He has served as President of the Instituto de Ingenieros de Minas del Perú (IIMP) and of the Perumin Mining Convention. He is Founder and President of the Instituto de Seguridad Minera (ISEM). He currently serves as President of CETEMIN, a technical mining school. He has worked at Buenaventura since 1980 and serves as director of 11 related companies. He joined the Company's Board in March 2021.



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- **IVÁN DAGOBERTO ARRIAGADA HERRERA**

Iván Arriagada is Chief Executive Officer of Antofagasta plc, one of the world's largest copper producers, listed on the London Stock Exchange. He holds a degree in Business Administration from Escuela de Negocios Fundación Adolfo Ibáñez of Universidad Federico Santa María and a Master of Science degree from the London School of Economics.

He has served as CEO of Antofagasta plc since 2015 and previously held the position of Chief Financial Officer of Chile's state-owned copper mining company, Codelco. Prior to that, he worked at BHP Billiton as Vice President, Base Metals Operations, and earlier as Chief Financial Officer of the Base Metals division. Before joining the copper industry, he developed much of his career in the oil and gas sector at Royal Dutch Shell International, holding senior positions in Chile, the United Kingdom, the United States and Argentina.

He also serves as Chair of the Board of the International Council on Mining and Metals (ICMM) and previously served as Chair of the International Copper Association (ICA).



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- **NICOLE EDEL LAURE MARIE BERNEX WEISS DE FALLEN**

Holds a PhD in Geography (1975) and a Master's degree in Geography (1971) from Université Paul Valéry Montpellier (France). She has been a professor in the Department of Humanities at Pontificia Universidad Católica del Perú (PUCP) since 1984. She was Founder and Academic Director of the Centro de Investigación en Geografía Aplicada (CIGA-PUCP) from 1984 to 2018 and Founder and Director of the Instituto de Estudios Ambientales (IDEA-PUCP) from 1994 to 1998. She was a member of the Global Technical Committee of the Global Water Partnership (2014–2017).

She is President Emeritus of Global Water Partnership Perú and President Emeritus of the Sociedad Geográfica de Lima since 2022. She served as Regional Director for Latin America and the Caribbean of the Scientific Committee of the United Nations Convention to Combat Desertification and has coordinated various research programs and served as consultant to international organizations (PAS-BM, UNDP, FAO, among others). She has been a director of BVN since January 2018. She is a board member of AGROMIN and Asociación Los Andes de Cajamarca – ALAC (January 2022 to January 2026). She has served as director of the Action Platform “Unidos por el Agua y el Saneamiento” since 2023. She is a Full Member and former Vice President of the Academia Nacional de Ciencias (ANC) and serves as Peru's focal point for the water program of the Inter-American Network of Academies of Sciences (IANAS). She has authored more than 190 publications.



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- **JORGE FRANCISCO BETZHOLD HENZI**

Member of the Australasian Institute of Mining and Metallurgy and of the South African Geostatistical Association (GASA), with solid knowledge and experience in the mining business. Mr. Betzhold has 36 years of hands-on experience in South America (Chile, Brazil, Venezuela, Peru and Argentina), Southern Africa (South Africa, Botswana, Namibia, Zambia) and the United States (Alaska). He studied Geology at Universidad de Chile, Geostatistics at Centre de Géostatistique, École des Mines de Paris, France, and Business Administration at the Graduate School of Business of Stellenbosch University, South Africa. In recent years, he served as Technical Vice President of Anglo American (Base Metals), Vice President of Development at Compañía Minera Doña Inés de Collahuasi, and Vice President of Development and Planning at Minera Escondida (BHP). He joined the Company's Board in 2023.



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- **DIEGO EDUARDO DE LA TORRE DE LA PIEDRA**

Bachelor's degree in Business Administration from Universidad del Pacífico (Lima) and MBA from London Business School, United Kingdom. He has also completed the Global Leadership Program at Georgetown University and the Silicon Valley Immersion Program at the University of San Francisco. He is Co-Founder and Chairman of the Board of La Viga, Quikrete Perú, Aleteia Capital and Bodega RAS. He is a board member of CEAPI (Madrid) and serves on the Advisory Council of the Instituto de Estudios Americanos of CEU-CEFAS (Spain) and Universidad Internacional de La Rioja (UNIR) (Spain). In 2025, he was inducted into the Academia Peruana de Ciencias Morales y Políticas.

He has served as professor at Universidad del Pacífico and director of PPX Mining, La Casa de Barranco (Hotel B), Endeavor Perú, IPAE, IPE, CAPECO, Museo de Arte de Lima and Perú 2021. He was President of the United Nations Global Compact in Peru from 2005 to 2021 and President of the Club Nacional de Lima from 2022 to 2024. He currently chairs the Board of Trustees of the Museo Naval del Callao and Asociación Luis Enrique Tord. In 2013, he received the “Empresario Integral” award granted by the Consejo Empresarial de América Latina (CEAL). He was selected among the Top 100 Leaders by AACSB International, among other recognitions. He has been a director of Buenaventura since 2017.



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- **MARCO ANTONIO ZALDÍVAR GARCÍA**

Certified Public Accountant from Universidad de Lima, graduate of the Executive Development Program (PAD) at Universidad de Piura, and MBA from Adolfo Ibáñez School of Management, United States. He serves as independent director of Empresa Editora El Comercio, Técnica Avícola and Core Capital SAFI. He has previously served as independent director at Cementos Pacasmayo, UCP Backus & Johnston and Banco Santander, among other companies. He has served as Chairman of the Lima Stock Exchange (BVL) and Second Vice President of CONFIEP, among other positions. He has been a member of Buenaventura's Board since 2020.



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- **MAURICIO ORTIZ JARA**

Mauricio Ortiz is Chief Financial Officer and Vice President Finance of Antofagasta plc, a FTSE 100-listed, Chile-focused copper producer. With more than 20 years in the global resources industry, he combines operational experience with financial and strategic leadership. Prior to his current role, Mauricio held senior operational and finance positions across Antofagasta (including General Manager of The Railway Company), Codelco, Rio Tinto and BHP, with hands-on experience in productivity, capital projects, and stakeholder engagement. His work has been recognized with industry awards, including Mining Financing of the Year (2024) and Infrastructure Financing of the Year (2025), and he also leads initiatives to build supplier capabilities and expand local employment opportunities. Mauricio is an Electrical Engineer and holds an MSc in Metals & Energy Finance from Imperial College London.



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- **SHEHZAD BHARMAL**

Shehzad Bharmal has extensive experience in the mining and metals sector, with a strong background in operational leadership, commercial management, project management, and continuous improvement. He holds a bachelor's degree in Mechanical Engineering from the University of British Columbia and a diploma in Business Administration from Simon Fraser University. During his career at Teck Resources Ltd., he served as Executive Vice President and Chief Operating Officer, and held multiple senior leadership roles, including Senior Vice President, Base Metals; Vice President, Operations for North America and Peru; Vice President, Technology and Innovation; and Vice President, Planning and Development. In addition, he led Teck Operaciones Mineras Chile Ltda. as General Manager.

