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SUPPLIER CODE OF CONDUCT

Official English Translation

 **BUENAVENTURA**

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1.0 INTRODUCTION

El The Supplier Code of Conduct (hereinafter, the "Code") establishes the guidelines and standards of ethics and conduct that all Suppliers of goods and/or services to Compañía de Minas Buenaventura S.A.A. and its subsidiaries (hereinafter, collectively, "Buenaventura" or the "Company") must know and are obligated to comply with during their commercial and contractual relationship with the Company.

2.0 OBJETIVE

To establish and ensure that all activities and operations carried out by its Suppliers are conducted with integrity, responsibility, and transparency, promoting ethical, sustainable, and responsible practices. In selecting Suppliers, the Company will require and give preference to Suppliers whose practices are aligned with the guidelines of this Code, the Corporate Compliance Policy, and Buenaventura's Code of Ethics and Good Conduct.

Reference links:

- Corporate Governance: <https://buenaventura.com/gobernanza-corporativa/>
- Code of Ethics: <https://buenaventura.com/codigo-de-etica/>

3.0 SCOPE

This Code applies to all Suppliers, subsidiaries, affiliates, directors, executives, employees, contractors, subcontractors, advisors, and external consultants who act on behalf of, or in representation of, the Company (hereinafter, collectively, the "Suppliers"), who have a commercial and/or contractual relationship with the Company arising from the procurement of goods, services, and/or commercial agreements, regardless of the type of service and/or good procured, and/or its geographic location or specialty.

4.0 LINEAMIENTOS

The Company expects its Suppliers to review, understand, comply with, and implement the guidelines of this Code, and to demonstrate commitment to applicable ethical and regulatory standards, including conducting transparent business, protecting personal data, safeguarding the health and safety of their employees, and ensuring respect for human rights and environmental conservation, guaranteeing that these standards are applied throughout their supply chain and/or procurement of goods and/or services and their business practices.

We expect our Suppliers to have a sustainable procurement process in which environmental, social, and governance standards are met and documented, and that these standards are passed on to their own suppliers and contractors.

4.1 Human Rights

The Company's Suppliers must guarantee respect for and promotion of commitment to fundamental Human Rights, as recognized in the Universal Declaration of Human Rights and the Conventions of the International Labour Organization (ILO), incorporating mechanisms to prevent, mitigate, or remedy any potential violation of such rights, including the prohibition of child labor and forced labor.

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In this regard, the Company has a Human Rights Policy that establishes specific guidelines to prevent situations that, in the course of the Company's activities and throughout the supply chain, could violate Human Rights.

By way of illustration, Suppliers are expected to:

- Eliminate any discriminatory practice and foster diversity and inclusion among their personnel.
- Guarantee the right to freedom of association and collective bargaining.
- Firmly reject child labor.
- Firmly reject forced labor or slavery.
- Firmly reject, and take action against, any form of mistreatment, including any form of intimidation or physical or moral harm.
- Firmly reject, and take action against, any form of harassment in the workplace.
- Implement good labor practices that provide for adequate working conditions (working hours, fair pay, living conditions, freedom of association, etc.).
- Prevent situations that could affect human rights, incorporating due diligence into their procedures.

*For more information, refer to the Company's Human Rights Policy

(<https://www.buenaventura.com/es/sostenibilidad/sib>).*

4.2 Occupational Health and Safety

We place the life, health, and safety of our employees (own and third-party) above the achievement of any goal or objective. The Company emphasizes and highlights the importance of a safe and healthy working environment for the employees of our Suppliers. Suppliers must apply best practices in health and safety, as well as comply with the applicable legal framework and regulations on occupational health and safety.

As detailed in the Company's Quality, Environmental, Social, Safety, and Occupational Health Management Policy, Suppliers are expected, by way of illustration, to:

- Comply with laws and regulations in force in our country regarding Occupational Health and Safety, as well as the best practices, standards, and requirements indicated by Buenaventura.
- Maintain Occupational Health and Safety Management, promoting the incorporation of standards, norms, and procedures for the safe conduct of their activities, as well as continuous improvement.
- Promote, develop, implement, and maintain proper comprehensive risk management, integrating preventive measures to mitigate the risk of workplace accidents.
- Promote periodic training in occupational health and safety and foster a culture of prevention.

For more information, refer to the Quality, Environmental, Social, Safety, and Occupational Health Management Policy and the Corporate Compliance Policy of the Company.

Links:

<https://buenaventura.com/gobernanza-corporativa/>

<https://www.buenaventura.com/es/sostenibilidad/sib>

4.3 Shared Social Responsibility

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Suppliers must foster an environment of peace and harmonious coexistence with the people, communities, and population at large residing in the local, regional, and/or national area of influence where the Company conducts its activities or operations, generating a positive environment and fostering self-sustaining development.

Accordingly, by way of illustration, in all their activities and business relationships, Suppliers commit to:

- Respect and comply with the commitments and agreements established with communities.
- Recognize and respect the cultural heritage and traditions of ancestral peasant and indigenous communities.
- Respect human dignity and the rights of individuals and communities, in accordance with the principles set out in the Universal Declaration of Human Rights.
- Promote local development.
- Maintain a positive business relationship and image with their counterparts, aligned with Buenaventura's values and principles.

links:

<https://buenaventura.com/gobernanza-corporativa/>

4.4 Environmental Protection

Suppliers must apply best environmental practices by preventing, minimizing, and mitigating impacts on the environment in connection with their activities.

The Company promotes responsible environmental practices and has an Environmental Policy that sets out the corresponding environmental management guidelines and standards. Accordingly, Suppliers must, by way of illustration:

- Comply with applicable environmental laws, regulations, and rules, as well as all commitments related to required permits and licenses.
- Have an Environmental Management System and environmental standards in place to identify, assess, prevent, mitigate, and monitor the main environmental risks associated with their activities. This must include the risks and opportunities related to climate change, water resources, ecosystem management, biodiversity, emissions reduction, and waste management, as applicable.
- Promote the efficient use of available resources.
- Conserve natural resources and avoid any activity or operation in protected areas.
- Implement a future environmental compensation policy in response to negative environmental impacts resulting from their operations.
- Promote environmental training.

links:

<https://buenaventura.com/gobernanza-corporativa/>

<https://www.buenaventura.com/es/sostenibilidad/sib>

4.5 Ethics and Integrity

The Company has a Code of Ethics and Good Conduct that sets out the guidelines and principles that must be mandatorily observed by all its employees and Suppliers. Business

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ethics and integrity not only guide our decisions and actions but are also fundamental to the Company's all-out fight against corrupt practices such as fraud and bribery.

Our Suppliers must not only adopt but also actively promote a culture of business ethics across all their operations and activities.

At Buenaventura, we adhere to high standards of ethics and integrity, and we expect our Suppliers to develop and embed their own ethical culture within their operations and activities.

Accordingly, Suppliers must, by way of illustration:

- Comply with the Company's Code of Ethics and Good Conduct and Corporate Compliance Policy.
- Ensure that their goods and/or services comply with industry standards and all applicable laws, policies, regulations, and contractual terms established.
- Reject anticompetitive and/or fraudulent practices in the conduct of their activities.
- Firmly reject any act of corruption, bribery, fraud, embezzlement, money laundering, terrorist financing, and proliferation of weapons of mass destruction, and other illicit activities.
- Avoid any direct or indirect contribution to political campaigns.
- Avoid situations of conflict of interest that may arise in the conduct of their activities.
- Implement practices that ensure the protection of their own information and that of Buenaventura.
- Implement their own whistleblowing channel, through which their suppliers and stakeholders can submit complaints and grievances.

links:

https://www.buenaventura.com/assets/descargas/codigo_de_etica/Codigo_de_Etica_y_Buena_Conducta.pdf <https://buenaventura.com/gobernanza-corporativa/>

4.6 Buenaventura Ethics Helpline – Whistleblowing Channel

The Company has a whistleblowing channel called the "Buenaventura Ethics Helpline," available to its employees, Suppliers, clients, and any other interested party, through which any fact or action, violation, or infringement related to the Code of Ethics and Good Conduct, the Corporate Compliance Policy, and this Code may be reported. This channel guarantees confidentiality, anonymity, and protection against retaliation for whistleblowers. The Buenaventura Ethics Helpline is managed by an independent specialized firm, which ensures that the information provided remains confidential. In addition, this independent management guarantees the confidentiality of the identities of all parties involved in the process.

Accordingly, the Company's Suppliers must report any fact, action, or event suspected or believed to be illegal, criminal, fraudulent, or irregular, or that violates this Code, the Code of Ethics and Good Conduct, the Corporate Compliance Policy, and applicable legal regulations, through the following mechanisms:

- **Website:** <https://lineaeticabuenaventura.ethicsglobal.com/>
- **Email:** lineaeticabuenaventura@ethicsglobal.com
- **Mobile App:** "EthicsGlobal, entering the code BVN-7311-BVN

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Suppliers commit to complying with the provisions of this Code. The Company reserves the right to request additional information to verify compliance with the provisions set out in this document.

Any contravention and/or violation of any provision of this Code will be analyzed on a case-by-case basis and sanctioned in accordance with the applicable internal policies and procedures, as well as with applicable legal regulations in force.

Should our Suppliers violate the provisions of this Code, the Company shall have the authority to terminate the commercial and/or contractual relationship, suspend ties, and remove the Supplier from its supplier list.

The Company commits to thoroughly and promptly investigating all reports received through the Buenaventura Ethics Helpline. All reports will be treated with the utmost confidentiality, and any form of retaliation against those who file a report in good faith is strictly prohibited. The Company will take the necessary corrective measures to address any noncompliance identified through this process.

Links:

https://www.buenaventura.com/assets/descargas/codigo_de_etica/Codigo_de_Etica_y_Buena_Conducta.pdf <https://www.buenaventura.com/es/inversionistas/gobernanza-corporativa>

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