



Corporate Security

Corporate Security Management

At Buenaventura, we manage corporate security through a permanent control and monitoring system led by the Corporate Security Department and supported by the Control Center. This management encompasses the supervision of security services, incident reporting and follow-up, video surveillance, access and alarm control, as well as the protection of facilities and assets. We also establish procedures to coordinate and supervise personnel and private security companies participating in our operations, defining responsibilities, controls, and reporting and follow-up mechanisms.

Regulatory framework and Corporate Security procedures

- Human Rights Policy
- Supplier and contractor management and assessment framework.
- **P-COR-SP-08.01** – Monitoring of Mineral Concentrate Transport Route.
- **P-COR-SP-08.03** – Monitoring of Exploration Brigades.
- **P-COR-SP-09.01** – Emergency Response
- **P-COR-SP-10.01** – Registration of Personnel in Violation.
- **P-COR-SP-11.01** – Control of Reports at BVN Units.
- **P-COR-SP-13.01** – Intrusion Alarm Systems Management.

- **P-COR-SP-13.02** – Video Surveillance Management and Monitoring.
- **P-COR-SP-13.03** – Access Control System Management.
- **P-COR-SP-13.04** – Access to the BVN Control Center.
- **P-COR-SP-13.05** – Evacuation of the BVN Control Center.
- **P-COR-SP-13.06** – Remote Vault Opening Management.
- **P-COR-SP-13.07** – Management of User Activation and Deactivation for Vault Opening.
- **P-COR-SP-15.01** – Photo ID Issuance. Includes identification control and access profiles for employees and contractors.

Interactions with Public Security

Role of the PNP

The National Police of Peru (PNP) is a State institution that:

- Guarantees, maintains, and restores internal order.
- Protects individuals and the community.
- Ensures compliance with the law.
- Protects public and private property.
- Prevents, investigates, and combats crime.

Interaction with the Private Sector

Peruvian regulations establish that the PNP may:

- Provide services to public and private legal entities through agreements, subject to prior authorization by the head of the sector.
- Enter into agreements for individualized or localized services of a particular nature. The procedures and modalities for these services are regulated.

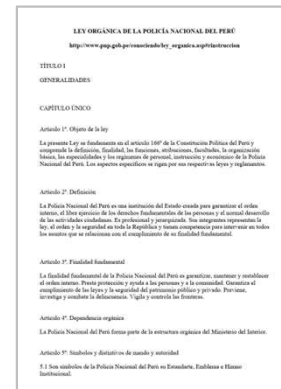
Source: Organic Law of the National Police – Art. 2 and 3

Buenaventura's Approach

At Buenaventura, we collaborate with public security as follows:

- Our interaction takes place solely within the framework of the PNP's legal functions and role as a public authority.
- We respect the independence and role of the PNP as a State institution.

Likewise, our practices are aligned with applicable regulations and our commitment to human rights.



Organic Law of the National Police

Interactions with Private Security

At Buenaventura, we manage our private security services through specialized providers subject to corporate guidelines, standards of conduct, and formal performance mechanisms.

Expected Conduct

Private security providers must act in accordance with Buenaventura's guidelines and standards, maintaining responsible conduct and appropriate engagement with communities.

Their performance is assessed based on security, social responsibility, labor relations, and contractual compliance criteria. They are also responsible for the conduct and performance of their personnel and subcontractors.

Likewise, companies providing private security services must have their own guidelines aligned with Buenaventura's values and policies.

Procedure for Handling Complaints, Suggestions and Reports of Disruptive Events – Grupo Liderman

In addition, an assessment is conducted in accordance with the Supplier Performance Assessment Procedure (P-COR-LO-01.02)

2025 Performance Assessment – Grupo Liderman

Monitoring of Security Providers

At Buenaventura, we centralize and analyze information from our units and field personnel to maintain visibility over security operations and service performance.

1 Report Reception

Information from units, guards, supervisors, and support personnel.

2 Real-Time Monitoring

Follow-up of incidents and activities at the units.

3 Systems Supervision

Monitoring of CCTV, alarms, access controls, and other electronic security elements.

4 Performance Indicators

Statistics on performance, discipline, objectives, and service quality.

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	SUPPLIER MASTER MANAGEMENT F-COR-ID-01.01	Version 03 Page 1 of 18

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Operational monitoring is complemented by periodic assessments of security provider performance

Control Center Operating Procedures and 2025 Performance Assessment – J&V Resguardo

Grievance Mechanism

Private security providers must have formal procedures in place to address complaints, suggestions, and reports of any type of event contrary to ethical standards, with an explicit focus on respect for human rights. The procedure must include:

Broad Coverage

Applies to internal and external clients. Communities, local populations, and third parties may submit grievances even without access to technology.

Multiple Channels

Includes verbal and written reports, email, application, and a channel for anonymous and confidential reports.

Investigation and Protection

Provides for classification, protective measures, an evaluation committee, investigation, sanctions, and verification of corrective actions.

Events Explicitly Subject to Reporting

Excessive Use of Force

Inhuman or Degrading Treatment

Misuse of Weapons

Torture or Cruel Punishment

Source: [Procedure for Handling Complaints, Suggestions and Reports of Disruptive Events – Grupo Liderman](#)

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